University of Colorado Department of Mathematics Problem of the Month October 2014

Find all the real-valued functions $f(x),\;g(x)$ and h(x) defined for all the real numbers such that for any $x\neq y$

$$\frac{f(x) - g(y)}{x - y} = \frac{1}{2} \left(h(x) + h(y) \right)$$